



Fiscal Year 2007 Annual Report

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

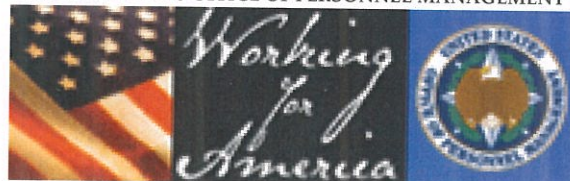


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Executive Summary

Federal Executive Boards (FEBs) are catalysts for communication, coordination and collaboration among Federal offices across the nation. FEBs comprise a vibrant network to advance Federal initiatives and programs outside of Washington, D.C. Their outreach extends to state and local levels of government to increase opportunities for cooperation beyond the Federal community. The Boards identify strategic partners, bring them together, and facilitate collaboration to achieve common goals.

In Fiscal Year 2007, FEBs implemented a new operational structure to provide a defined focus for their programs and activities. This structure includes two lines of business - Emergency Preparedness, Security and Employee Safety and Human Capital Readiness - and a foundational function, Intergovernmental and Community Activities. FEBs engaged in numerous activities to serve their local Federal communities, and this report describes these activities under the following outcomes:

Line of Business 1: Emergency Preparedness, Security and Employee Safety

- Emergency Preparedness - FEBs increased emergency preparedness of Federal communities by serving as the hub for information and coordination in their locales.
- Continuity of Operations - FEBs improved continuity of government operations by facilitating planning and coordination among Federal agencies.
- Emergency Communications - FEBs assured awareness of Federal communities by providing timely and accurate communication of emergency information.

Line of Business 2: Human Capital Readiness

- Recruitment Initiative - FEBs conducted outreach to inspire and educate young people and other key pools of talent needed by government.
- Alternative Dispute Resolution - FEBs provided cost-effective services to resolve disputes and preserve working relationships through use of Alternative Dispute Resolution (ADR).
- Awards and Recognition - FEBs improved morale of the Federal workforce by celebrating the people who serve our Nation.
- Leadership Development and Common Needs Training - FEBs developed the Federal workforce by providing critical training opportunities and learning experiences.