

# Federal Academic Alliance: Talent Development for the Federal Workforce



# Provide learning opportunities across the Federal Workforce

OPM's mission is to recruit, retain and honor a world class workforce to serve the American people.

OPM has partnered with colleges and universities to provide innovative learning opportunities to the Federal employees and their family members.

With the endorsement of the CHCO Council, OPM began leading this effort to:

- Address current Government-wide and agency-specific skills gaps
- Support career development for Federal employees
- Provide greater opportunities for Federal employees for micro learning, and college degrees and certificates
- Provide access to online college & university programs for worldwide federal workforce and their family members.

*source:*

*[opm.gov/wiki/training//Federal-Governmentwide-Academic-Alliances.ashx](https://www.opm.gov/wiki/training//Federal-Governmentwide-Academic-Alliances.ashx)*

# FAA addressing the Federal Government Workforce Needs

**Programs address the Federal Government's mission critical occupation skills areas:**

- IT with an emphasis on cybersecurity
- Acquisition
- Human Resources
- Financial Auditing
- Economics
- Science, Technology, Engineering and Mathematics (STEM)

# Federal Academic Alliance



CHAMPLAIN  
COLLEGE  
ONLINE /



Accredited | Nonprofit | Online



GEORGETOWN UNIVERSITY  
School of Continuing Studies



PARK  
UNIVERSITY<sup>SM</sup>



PennState  
World Campus



UNIVERSITY OF MARYLAND  
 University College  
STATE UNIVERSITY • GLOBAL CAMPUS

UTICA  
 COLLEGE

# **How can the Federal Academic Alliance work with your agency?**

## **Agency to Educational Institution Relationship:**

- Customized classes with agency specific case studies
- Customized courses to address skill gaps
- Evaluation of training for college credit
- Micro credentials and burst of learning
- Use Data to measure & evaluate outcomes
- Recruiting and Retaining employees
- Educational Face to Face events & Webinars

# **How can the Federal Academic Alliance work with your employees?**

## **Individual Employee Seeking Certificate/Degree Attainment:**

- Acceptance of ACE or NCCRS reviewed agency training toward a certificate,  
associates, bachelor's or master's degree
- Certificates and degrees already developed targeting specific Federal Government skill gap needs

**How the Federal Academic Alliance  
collectively  
can assist your employees:**

# Customized Training / Development

- Ongoing Webinars
- Recent Collaborations
  - Specialized degrees and certificates
  - Specialized cohorts
- Future Needs assessment
  - What can we do for your agency?
  - What do you need from us?
  - What is the best means to collaborate?

# Central Michigan University



- Main Campus is located in Mt. Pleasant, MI
  - Founded in 1892
  - Provider of over 200 academic programs
  - Nearly 30 satellite locations across North America
  - Located on 15 US Military Installations
  - Over 45 years experience offering programs outside of Michigan
- Regionally accredited by the **Higher Learning Commission** ([www.hlcommission.org](http://www.hlcommission.org))
- CMU is an approved State Authorization Reciprocity Agreement (SARA) Participant
- Programs also carry individual accreditations, such as:
  - AACSB International, NASPAA, TEAC
- More than 225,000 alumni worldwide, and growing

# Central Michigan University Programs

- *Online Bachelor's Programs*
- *Face-to-face, hybrid & online:*
  - ☐ *Graduate certificates and Master's programs, including those to address Key Areas of Interest:*
    - ✓ Acquisitions
    - ✓ Cybersecurity
    - ✓ Engineering Management
    - ✓ Health Care
    - ✓ Human Resources
    - ✓ Project Management
  - ...and many more!
- ☐ *Doctoral programs, in specialty areas*

# Federal Initiatives

- Federal Academic Alliance; 15% tuition savings for Federal employees, spouses, & eligible dependents
- USPS, since 2009
- Transfer credit for specific work within:
  - CGSC/ILE, in-residence, distance learning
  - Defense Acquisitions University (DAU)
  - National Defense University (NDU) iCollege
  - Prior Learning Credit
- Military undergrad, grad rates for active duty, guard, and reservists, spouses and eligible dependents
- Veterans Resource Center



- Established in 1878 in Burlington, VT
- Providing online education to adult learners since 1993
- Accredited by the New England Commission of Higher Education (NECHE)
- > 50 online certificates, bachelor's degrees and master's degrees in mission-critical skills areas, including Cyber Security, Business and Health Care
- Recognized nationally for Cyber Security and Digital Forensics Education





- An academic alliance established in 2015 for Federal civilian employees, their spouses and eligible adult dependents
- Accept up to 90 credits toward a bachelor's degree – credit from other colleges, professional trainings and test-out
- \$265/undergraduate credit and \$398/graduate credit with affordable monthly payment plan available
- Special Tuition For Active Duty Military Service Members - \$250/Undergraduate Credit and truED pricing for Graduate Programs
- Dedicated Academic Advisor & Student Support Services
- Learning Leaders Contact:  
Tim Kavanagh [tkavanagh@champlain.edu](mailto:tkavanagh@champlain.edu) | 802.651.5849
- Prospective Students Contact:  
Champlain.edu/truedfed | [champlainonline@champlain.edu](mailto:champlainonline@champlain.edu)  
877.887.3960



## Our Programs Address Mission-Critical Skills Gaps

### Skills Gap Area: Select Champlain College Online Programs

**Cybersecurity** BS, MS and Certificates in Cybersecurity, Information Security, and Digital Forensics

**Auditing** BS Accounting; Forensic Accounting Certificate

**Human Resources** MS in Human Relations & Organization Development; HR Undergraduate and Graduate Certificates; Employment Law, Positive Organization Development Graduate Certificates

**Technology/STEM** BS in Computer Information Systems; Managing Information Systems, Web Design & Development, Software Development

**Acquisition** Supply Chain Management Undergraduate & Graduate Certificates; MBA w/Specialization in Supply Chain Management

**Leadership Development** MS in Executive Leadership; MBA w/ Specialization in Leadership; Positive Organization Development Graduate Certificate

*“I have been wanting to move up in my organization and take a management position. As soon as I finished the program I was promoted.”*

– Jiri  
MS in Executive Leadership, 2018





**DREXEL UNIVERSITY ONLINE**  
**PARTNERSHIP PRESENTATION**

**Oklahoma Federal Executive Board**



Kevin Coleman, Assistant Director, Strategic Partnerships  
(215) 895-0517 | [KLC309@DREXEL.EDU](mailto:KLC309@DREXEL.EDU)

[ONLINE.DREXEL.EDU/OPM](https://ONLINE.DREXEL.EDU/OPM)

# DREXEL INSTITUTE

## PARTNERSHIP BENEFITS



10-40% tuition savings for your employees and their immediate family



No cost to your organization, and deferred billing options available



Volume tuition reduction through exclusive cohort opportunities



Additional benefits for military servicemembers, veterans and their immediate family members



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## DREXEL'S MISSION

To prepare young men and women, from all walks of life, for successful careers in an emerging economy.

Percent = Tuition Savings

- Undergraduate|40%
- [online.drexel.edu/bachelors](http://online.drexel.edu/bachelors)
  - Business Administration | Communication
  - Computing and Security Technology
  - Criminology and Justice Studies | General Studies
- Graduate – Business|25%
- [online.drexel.edu/business](http://online.drexel.edu/business)
  - MBA
  - MS in Entrepreneurship & Innovation
  - MS in Business Analytics
- Graduate – Computing & Informatics|25%
  - Computer Science |Information Systems
  - Library & Info Science Health Informatics
  - MS in Data Science
  - MSI in Digital Content Management
- Education – 30%
- [Online.drexel.edu/education](http://Online.drexel.edu/education)
  - Creativity & Innovation
  - Global & Intl Education
  - Human Resource Development
- Graduate – Legal Studies |10%- 20%
- [online.drexel.edu/project](http://online.drexel.edu/project)
  - Criminal Law| HR
  - Healthcare\* | Higher Ed
  - Cybersecurity Compliance\*
  - Financial Regulatory Compliance\*
- Engineering \_ 10%
  - Cybersecurity
  - Project Mgmt (25%)
  - Engineering Technology



*\*Graduate certificate programs*

**Kevin Coleman, Assistant Director, Strategic Partnerships**

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# Why Excelsior College?

- Earn credit for agency training, military experience, previous earned college credits, and more
- Excelsior College can evaluate agency training at no cost
- Tuition and fee discount for Federal Government employees, spouses and domestic partners
- Flexible transfer credit policy
  - Transfer up to 113 credits toward a 120 credit bachelor's degree
  - Transfer up to 15 credits toward most master's degrees
- Named "Best for Vets" and "Military Friendly"
- Totally on-line: any time, any where

**FEDUCATION.EXCELSIOR.EDU**

Contact: Dr. Lisa Romano-Arnold

[lromano@excelsior.edu](mailto:lromano@excelsior.edu)

301-751-3039



What You Can Study at Excelsior



**BUSINESS**



**HEALTH  
SCIENCES**



**LIBERAL  
ARTS**



**NURSING**



**PUBLIC  
SERVICE**



**TECHNOLOGY**

EARN YOUR **ASSOCIATE, BACHELOR'S, OR MASTER'S DEGREE**



# **Penn State World Campus Federal Academic Alliance**

## **Oklahoma City FEB**

**May 5, 2020**

# Federal Academic Alliance

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As a Penn State World Campus student, you will receive:

- 5% tuition reduction off our competitive tuition rates for all World Campus courses and programs
- Benefit extends to spouses and legal dependents
- A degree from the Pennsylvania State University
- Connection to one of the largest Alumni Networks in the world

Landing page: [worldcampus.psu.edu/fed-gov](http://worldcampus.psu.edu/fed-gov)



# World Campus Programs

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One of only a few AACSB–accredited business schools in the country to offer complete accounting or finance degrees in an online format

Recognized by the NSA and DHS as a National Center of Academic Excellence in Information Assurance and Cyber Defense

Degrees and certificates from Penn State World Campus prepare students for mission critical occupations:

- Economics
- Human Resources
- Cybersecurity
- Auditors
- Acquisition
- Science, Technology and Math
- Data Science
- Healthcare

**Southern New Hampshire University (SNHU) brings affordable, flexible learning programs and solutions to meet diverse learner needs online.**

- **200+ online degree programs for every level of your agency**
- **Two pathways to a degree: SNHU's Set Path and Personal Path (aka College for America)**
- **World-class student support**

**[snhu.edu/gov](https://snhu.edu/gov)**



## Why Learn Online at SNHU?

- ✓ 10% Tuition savings
- ✓ \$3,000 Personal Path programs (aka College for America)
- ✓ Customized micro-credentials
- ✓ Research & data collaboration
- ✓ Dedicated coaches
- ✓ Tuition savings for family members
- ✓ SME Speaker's Bureau



# SNHU's Alignment with the Federal Government

Skill Gap Areas:	SNHU Programs
Information Technologies/STEM	AS/BA/BS in Information Technologies with concentrations in some of the following areas, Cybersecurity, Information Technology Management, Robotics and Artificial Intelligence, Data Analytics
Acquisitions	AS/BS/MBA and certificates programs in Project Management, Operations & Supply Chain Management, Quantitative Analysis, & Six Sigma
Financial Auditing	AS/BS/MS/ in Forensic Accounting & Fraud Examination and Auditing
Government Specific	AS/BS/MBA in Public Administration, Public & Global Health Programs
Human Resources	AS/BS/MS and certificates programs in Human Resources
Economics	MS/MBA in Economics

## REAL PEOPLE. REAL STORIES.



I'm very happy that SNHU's program, curriculum and faculty have enabled me to learn vital business and technical skills in a mobile and distance environment and format. I subscribe to the self-fulfilling prophecy in which anyone who wants to succeed is fully capable of doing so with determination.

- Christopher Rodman  
BS Information Technologies



# SAINT MARY'S UNIVERSITY AND THE FEDERAL GOVERNMENT

## Program Alignment with Mission Critical Occupations:

- ***IT with an emphasis on cybersecurity:*** B.S. in Information Technology, M.S. in Business Intelligence and Data Analytics, M.S. in Cybersecurity, M.S. in Information Technology Management
- ***Acquisition:*** MBA, M.A. in Organizational Leadership
- ***Human Resources:*** B.S. in Human Resource Management, M.A. in Human Resource Management
- ***Financial Auditing:*** B.S. in Accounting, M.S. in Accounting, MBA
- ***Science, Technology, Engineering and Mathematics (STEM):*** see first bullet point



# HOW AFFORDABLE IS SAINT MARY'S?



## Federal Alliance Tuition for ALL Online Programs

Available to Federal Employees, their spouses and their dependents

Waived Application Fee

10% Tuition Grant

### Online Tuition

\$450 - \$650 Per Credit

Application Fee: \$25

For more information on ALL degree programs offered with Tuition Scholarship, visit:

[www.FedGovAtSaintMarys.com](http://www.FedGovAtSaintMarys.com)

## UMGC is Affordable

Thanks to the **FED Program**, federal employees, spouses, and dependents are eligible for:

- Waiver of the application fee\*
- 25% discount on out-of-state tuition for most programs\*
- 5% discount on tuition for graduate specialty programs\*
- Customized portal at [umgc.edu/fed](http://umgc.edu/fed)
- Single point of contact:  
Call: **844-8682-FED** or Email: [fedprogram@umgc.edu](mailto:fedprogram@umgc.edu) or  
browse our programs on the web: [www.umgc.edu/fed](http://www.umgc.edu/fed)

\*exclusions and eligibility requirements do apply and can be found by visiting [www.umgc.edu/fed](http://www.umgc.edu/fed).



## Flexible

Business

Cyber Security

Data Analytics

Education &  
Teaching

Healthcare &  
Science

IT & Computer  
Science

Liberal Arts &  
Communication

Public Safety

For a complete list of UMGC programs, visit:  
<https://www.umgc.edu/academic-programs/>



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UNIVERSITY OF MARYLAND  
 University College  
STATE UNIVERSITY • GLOBAL CAMPUS

UTICA  
  
COLLEGE

# Federal Academic Alliance



## Learn More About Each Alliance:

Web:

[opm.gov/wiki/training//Our-Academic-Partners.ashx](https://opm.gov/wiki/training//Our-Academic-Partners.ashx)

Email:

[learninganddevelopment@opm.gov](mailto:learninganddevelopment@opm.gov)

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### **Pace University iPace Program**

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### **University of Maryland Francis King Carey School of Law J**

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