Federal Academic Alliance: Talent Development for the Federal Workforce
Provide learning opportunities across the Federal Workforce

OPM's mission is to recruit, retain and honor a world class workforce to serve the American people.

OPM has partnered with colleges and universities to provide innovative learning opportunities to the Federal employees and their family members.

With the endorsement of the CHCO Council, OPM began leading this effort to:

- Address current Government-wide and agency-specific skills gaps
- Support career development for Federal employees
- Provide greater opportunities for Federal employees for micro learning, and college degrees and certificates
- Provide access to online college & university programs for worldwide federal workforce and their family members.

source: opm.gov/wiki/training//Federal-Governmentwide-Academic-Alliances.ashx
FAA addressing the Federal Government Workforce Needs

Programs address the Federal Government’s mission critical occupation skills areas:

- IT with an emphasis on cybersecurity
- Acquisition
- Human Resources
- Financial Auditing
- Economics
- Science, Technology, Engineering and Mathematics (STEM)

source:
opm.gov/wiki/training//Federal-Governmentwide-Academic-Alliances.ashx
How can the Federal Academic Alliance work with your agency?

Agency to Educational Institution Relationship:
- Customized classes with agency specific case studies
- Customized courses to address skill gaps
- Evaluation of training for college credit
- Micro credentials and burst of learning
- Use Data to measure & evaluate outcomes
- Recruiting and Retaining employees
- Educational Face to Face events & Webinars
How can the Federal Academic Alliance work with your employees?

Individual Employee Seeking Certificate/Degree Attainment:

• Acceptance of ACE or NCCRS reviewed agency training toward a certificate, associates, bachelor’s or master’s degree
• Certificates and degrees already developed targeting specific Federal Government skill gap needs
How the Federal Academic Alliance collectively can assist your employees:
Customized Training / Development

• Ongoing Webinars
• Recent Collaborations
  – Specialized degrees and certificates
  – Specialized cohorts
• Future Needs assessment
  – What can we do for your agency?
  – What do you need from us?
  – What is the best means to collaborate?
Central Michigan University

- Main Campus is located in Mt. Pleasant, MI
  - Founded in 1892
  - Provider of over 200 academic programs
  - Nearly 30 satellite locations across North America
  - Located on 15 US Military Installations
  - Over 45 years experience offering programs outside of Michigan

- Regionally accredited by the Higher Learning Commission (www.hlcommission.org)

- CMU is an approved State Authorization Reciprocity Agreement (SARA) Participant

- Programs also carry individual accreditations, such as:
  - AACSB International, NASPAA, TEAC

- More than 225,000 alumni worldwide, and growing
Central Michigan University Programs

- Online Bachelor’s Programs
- Face-to-face, hybrid & online:
  - Graduate certificates and Master’s programs, including those to address Key Areas of Interest:
    - Acquisitions
    - Cybersecurity
    - Engineering Management
    - Health Care
    - Human Resources
    - Project Management
    - ...and many more!

- Doctoral programs, in specialty areas
Federal Initiatives

- Federal Academic Alliance; 15% tuition savings for Federal employees, spouses, & eligible dependents
- USPS, since 2009
- Transfer credit for specific work within:
  - CGSC/ILE, in-residence, distance learning
  - Defense Acquisitions University (DAU)
  - National Defense University (NDU) iCollege
  - Prior Learning Credit
- Military undergrad, grad rates for active duty, guard, and reservists, spouses and eligible dependents
- Veterans Resource Center
Established in 1878 in Burlington, VT

Providing online education to adult learners since 1993

Accredited by the New England Commission of Higher Education (NECHE)

> 50 online certificates, bachelor’s degrees and master’s degrees in mission-critical skills areas, including Cyber Security, Business and Health Care

Recognized nationally for Cyber Security and Digital Forensics Education
• An academic alliance established in 2015 for Federal civilian employees, their spouses and eligible adult dependents

• Accept up to 90 credits toward a bachelor’s degree – credit from other colleges, professional trainings and test-out

• $265/undergraduate credit and $398/graduate credit with affordable monthly payment plan available

• Special Tuition For Active Duty Military Service Members - $250/Undergraduate Credit and truED pricing for Graduate Programs

• Dedicated Academic Advisor & Student Support Services

• Learning Leaders Contact:
  Tim Kavanagh tkavanagh@champlain.edu | 802.651.5849

• Prospective Students Contact:
  Champlain.edu/truedfed | champlainonline@champlain.edu
  877.887.3960
Our Programs Address Mission-Critical Skills Gaps

<table>
<thead>
<tr>
<th>Skills Gap Area</th>
<th>Select Champlain College Online Programs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cybersecurity</td>
<td>BS, MS and Certificates in Cybersecurity, Information Security, and Digital Forensics</td>
</tr>
<tr>
<td>Auditing</td>
<td>BS Accounting; Forensic Accounting Certificate</td>
</tr>
<tr>
<td>Human Resources</td>
<td>MS in Human Relations &amp; Organization Development; HR Undergraduate and Graduate Certificates; Employment Law, Positive Organization Development Graduate Certificates</td>
</tr>
<tr>
<td>Technology/STEM</td>
<td>BS in Computer Information Systems; Managing Information Systems, Web Design &amp; Development, Software Development</td>
</tr>
<tr>
<td>Acquisition</td>
<td>Supply Chain Management Undergraduate &amp; Graduate Certificates; MBA w/ Specialization in Supply Chain Management</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>MS in Executive Leadership; MBA w/ Specialization in Leadership; Positive Organization Development Graduate Certificate</td>
</tr>
</tbody>
</table>
“I have been wanting to move up in my organization and take a management position. As soon as I finished the program I was promoted.”

– Jiri

MS in Executive Leadership, 2018
PARTNERSHIP BENEFITS

- 10-40% tuition savings for your employees and their immediate family
- No cost to your organization, and deferred billing options available
- Volume tuition reduction through exclusive cohort opportunities
- Additional benefits for military servicemembers, veterans and their immediate family members

Kevin Coleman, Assistant Director, Strategic Partnerships
(215) 895-0517 | KLC389@DREXEL.EDU

ONLINE.DREXEL.EDU/OPM
**Drexel’s Mission**

To prepare young men and women, from all walks of life, for successful careers in an emerging economy.

<table>
<thead>
<tr>
<th>Percent</th>
<th>Tuition Savings</th>
</tr>
</thead>
</table>

- **Undergraduate** 40%
  - online.drexel.edu/bachelors
    - Business Administration | Communication
    - Computing and Security Technology
    - Criminology and Justice Studies | General Studies
  - Graduate – Business 25%
    - online.drexel.edu/business
      - MBA
      - MS in Entrepreneurship & MS in Business Analytics | Innovation
    - Graduate – Computing & Informatics 25%
      - Computer Science | Information Systems
      - Library & Info Science Health Informatics
      - MS in Data Science
      - MSI in Digital Content Management
  - Education – 30%
    - Online.drexel.edu/education
      - Creativity & Innovation
      - Global & Int’l Education
      - Human Resource Development
  - Graduate – Legal Studies 10%- 20%
    - online.drexel.edu/project
      - Criminal Law | HR
      - Healthcare* | Higher Ed
      - Cybersecurity Compliance*
      - Financial Regulatory Compliance*
  - Engineering 10%
    - Cybersecurity
    - Project Mgmt (25%)
    - Engineering Technology

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*Graduate certificate programs*

**Kevin Coleman, Assistant Director, Strategic Partnerships**

(215) 895-0517 | KLC389@DREXEL.EDU

Why Excelsior College?

- Earn credit for agency training, military experience, previous earned college credits, and more
- Excelsior College can evaluate agency training at no cost
- Tuition and fee discount for Federal Government employees, spouses and domestic partners
- Flexible transfer credit policy
  - Transfer up to 113 credits toward a 120 credit bachelor’s degree
  - Transfer up to 15 credits toward most master’s degrees
- Named "Best for Vets" and "Military Friendly"
- Totally on-line: any time, any where

FEDUCATION.EXCELSIOR.EDU
Contact: Dr. Lisa Romano-Arnold
lromano@excelsior.edu
301-751-3019
What You Can Study at Excelsior

- Business
- Health Sciences
- Liberal Arts
- Nursing
- Public Service
- Technology

Earn your Associate, Bachelor’s, or Master’s Degree
Penn State World Campus
Federal Academic Alliance

Oklahoma City FEB

May 5, 2020
Federal Academic Alliance

As a Penn State World Campus student, you will receive:

• 5% tuition reduction off our competitive tuition rates for all World Campus courses and programs
• Benefit extends to spouses and legal dependents
• A degree from the Pennsylvania State University
• Connection to one of the largest Alumni Networks in the world

Landing page: worldcampus.psu.edu/fed-gov
World Campus Programs

Degrees and certificates from Penn State World Campus prepare students for mission critical occupations:

- Economics
- Human Resources
- Cybersecurity
- Auditors
- Acquisition
- Science, Technology and Math
- Data Science
- Healthcare
Southern New Hampshire University (SNHU) brings affordable, flexible learning programs and solutions to meet diverse learner needs online.

- 200+ online degree programs for every level of your agency
- Two pathways to a degree: SNHU’s Set Path and Personal Path (aka College for America)
- World-class student support

snhu.edu/gov
Why Learn Online at SNHU?

- 10% Tuition savings
- $3,000 Personal Path programs (aka College for America)
- Customized micro-credentials
- Research & data collaboration
- Dedicated coaches
- Tuition savings for family members
- SME Speaker’s Bureau
<table>
<thead>
<tr>
<th>Skill Gap Areas:</th>
<th>SNHU Programs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Information Technologies/STEM</td>
<td>AS/BA/BS in Information Technologies with concentrations in some of the following areas, Cybersecurity, Information Technology Management, Robotics and Artificial Intelligence, Data Analytics</td>
</tr>
<tr>
<td>Acquisitions</td>
<td>AS/BS/MBA and certificates programs in Project Management, Operations &amp; Supply Chain Management, Quantitative Analysis, &amp; Six Sigma</td>
</tr>
<tr>
<td>Financial Auditing</td>
<td>AS/BS/MS/ in Forensic Accounting &amp; Fraud Examination and Auditing</td>
</tr>
<tr>
<td>Government Specific</td>
<td>AS/BS/MBA in Public Administration, Public &amp; Global Health Programs</td>
</tr>
<tr>
<td>Human Resources</td>
<td>AS/BS/MS and certificates programs in Human Resources</td>
</tr>
<tr>
<td>Economics</td>
<td>MS/MBA in Economics</td>
</tr>
</tbody>
</table>
I’m very happy that SNHU’s program, curriculum and faculty have enabled me to learn vital business and technical skills in a mobile and distance environment and format. I subscribe to the self-fulfilling prophecy in which anyone who wants to succeed is fully capable of doing so with determination.

- Christopher Rodman
BS Information Technologies
Program Alignment with Mission Critical Occupations:

- **IT with an emphasis on cybersecurity**: B.S. in Information Technology, M.S. in Business Intelligence and Data Analytics, M.S. in Cybersecurity, M.S. in Information Technology Management
- **Acquisition**: MBA, M.A. in Organizational Leadership
- **Human Resources**: B.S. in Human Resource Management, M.A. in Human Resource Management
- **Financial Auditing**: B.S. in Accounting, M.S. in Accounting, MBA
- **Science, Technology, Engineering and Mathematics (STEM)**: see first bullet point
HOW AFFORDABLE IS SAINT MARY’S?

Federal Alliance Tuition for ALL Online Programs
Available to Federal Employees, their spouses and their dependents

- Waived Application Fee
- 10% Tuition Grant

Online Tuition
$450 - $650 Per Credit
Application Fee: $25

For more information on ALL degree programs offered with Tuition Scholarship, visit:
www.FedGovAtSaintMarys.com
UMGC is Affordable

Thanks to the FED Program, federal employees, spouses, and dependents are eligible for:

- Waiver of the application fee*
- 25% discount on out-of-state tuition for most programs*
- 5% discount on tuition for graduate specialty programs*
- Customized portal at umgc.edu/fed
- Single point of contact:
  Call: 844-8682-FED or Email: fedprogram@umgc.edu or browse our programs on the web: www.umgc.edu/fed

*exclusions and eligibility requirements do apply and can be found by visiting www.umgc.edu/fed.
Flexible

- Business
- Cyber Security
- Data Analytics
- Education & Teaching
- Healthcare & Science
- IT & Computer Science
- Liberal Arts & Communication
- Public Safety

For a complete list of UMGC programs, visit: https://www.umgc.edu/academic-programs/
Learn More About Each Alliance:

Web:

opm.gov/wiki/training//Our-Academic-Partners.ashx

Email:

learninganddevelopment@opm.gov
Contact Information For FAA

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