



INTERAGENCY CONNECTION

215 Dean A. McGee, Suite 320, Oklahoma City, OK 73102

<http://www.oklahoma.feb.gov/>

(405) 231-4167

Chair's Corner



It has been a busy summer and all indications are that the FEB will have a busy fall!

Our summer intern, Amy Treadwell, has finished her "Govt 4 Kids" project. She has captured some unique and interesting facts about

the federal government in Oklahoma. All the information is posted on our website (URL in the header above); be sure to browse through and refer others to the site. Amy and the FEB has received some positive 'press' on the site in the Daily Oklahoman and Norman Transcript, as we are the first FEB to have such a site for kids.

In another 'ground-breaking' effort, the Oklahoma FEB has entered into a partnership with the Oklahoma City Fire Department to conduct 'site visits' of all the federal agencies located in the Oklahoma City metropolitan area. The tasking, taken by the Oklahoma FEB Director during the June 24th 'Table Top Discussions', was to interact with the Fire Department to discuss possible language that federal agencies in Oklahoma could include in emergency preparedness plans to ensure local First Responders can provide the most timely services possible to persons located within federal facilities.

Upon meeting with Chiefs of the OKC Fire Department, there are too many variables across the federal sector to draft a useful proposal. The various missions, customers served, types of materials stored on site, etc. make it unlikely to provide a 'generic' solution. However, the OKC Fire Department has agreed to enter into a partnership with the FEB to undertake a special effort, visiting all federal agencies (whether located in a federal facility or leased commercial space).

All federal agencies within the OKC metropolitan area will be contacted by the OKC Fire Department regarding your 'site visit'. Be sure to include your Emergency coordinator in the site visit. If you do not hear from your local Fire Department District within a reasonable amount of time, please call your local fire station. The Fire Department Administration has committed to supporting this effort, city-wide, and all visits will be conducted by the staff in your specific district.

Once this is accomplished, our Executive Director will work on additional partnerships throughout Oklahoma in order to serve all federal agencies in our area.

The next two 'Table Top Discussions' will be held in October and November, on the topics of Communications and Alternate Locations, respectively. More information will be sent to you via facsimile and our website as the details are confirmed.

We have coordinated another basic awareness class on Explosive Devices and improved explosives. This is limited to government employees only. More information is provided in the newsletter.

Also, as a reminder: the last Leadership Development Training session in our six-part series is scheduled for September 9th, if you've not yet registered.

Dean J. Despinoy
Chair

<i>Inside Stories</i>	Pg	<i>Inside Stories</i>	Pg
New look for website	2	Explosives Course	7
ECQ-4 Training	2	Volunteer Voice	8
Spotlight--Federal Agencies	3	Upcoming Events	9
OPM Memo	4	Government for Kids	10
Emgcy Prep Series III	5	ECQ-4 Workshop	11
Emgcy Prep Series IV	6		



You will find that information has moved when visiting www.oklahoma.feb.gov and we ask for your patience as we ‘reconstruct’.

For those of you who have bookmarked and visit topic-specific pages of our site, you will probably not notice a difference, because most content pages remain unchanged. However, our ‘home page’ has been reorganized so that it isn’t so ‘busy’ in appearance.

Please help us by providing input and constructive suggestions on how we can organize our ever-increasing web content so that it remains ‘user-friendly’ and provides the intended service to you!

Register for FEB events *on-line!*

Through an interagency and intergovernmental collaboration, the FEB now has online registration capability for our members.

Thanks to the University of Oklahoma’s Masters’ students in Management Information Systems and the Mike Monroney Aeronautical Center, you can now register for Federal Executive Board luncheons and events online!

You must register as a member, identifying your own user name and password. Upon successful completion, you may register for events, cancel a registration, or view the list of upcoming events for which you are registered.

When you register, the system will automatically send you a confirmation of your registration. If you register for an event that is ‘sold out’, you will receive an e-mail notification that the event is full and you have the option to be added to the waiting list.

In consideration of our busy members, a function is even available so your assistant can make arrangements for you!

<http://www.oklahoma.feb.gov/registrations/>



Last Session of the Professional Development Series: ECQ 4

It is not too late to sign-up for the final program of our Professional Development Series. The session will cover ECQ 4: Business Acumen with the title of, “Looking to the Future to be Effective Today” scheduled for September 9, 2003, at Cole’s Garden located at 1415 NE 63rd Street in Oklahoma City.

Trends are changing the world we know faster than we can know it. The challenge for the government professional is to develop ‘disruptive technologies.’ This is a successful way in which we can look to the future and develop strategies, programs and policies for the long term.

VCR’s to DVD’s to MP3’s..... What is next?

What does the person who has storehouses of suddenly outdated equipment do? How do we meet the demands of our missions?

As of today, we have had more than 180 people from government agencies attend one or more of the training session(s) in this series.

You can find registration information on our website at www.oklahoma.feb.gov, in next month’s newsletter, or you can register through the online process at <http://www.oklahoma.feb.gov/registrations/>

For more information, please call the FEB Office at (405) 231-4167. We look forward to seeing you there!



Directory Changes

This may quite likely become a monthly article; as changes occur you will see this article to list the changes. Below is another change for your directory.

Please make the following changes on page 27 of your new directories:

The Defense Criminal Investigative Service in Tulsa has moved. The new address for Stephen Wray is:

1603 S. 101st East Ave., Rm 131
Tulsa, OK 74128

The Phone and Fax numbers remain the same.



SPOTLIGHTING INFORMATION --
Did you Know?...

U.S. Fish & Wildlife Service
Southwest Region 2

Salt Plains National Wildlife Refuge

At Salt Plains National Wildlife Refuge, *established in 1930*, you can get down in the dirt to find shimmering crystals from under this unique geological area. The Oklahoma refuge--divided into nearly equal parts of salt flats, open water and vegetated land--encompasses 11,000 acres of barren salt plain, land that is nearly flat with a wafer thin salt crust. Recreational digging for crystals is allowed year-round.

The salt flats lay within a crossroads of Indian movement; they were not dominated by any particular tribe. As a crossroads, the Great Salt Plains have been the scene of many Indian Councils, both of war and peace. In drafting the treaty which defined the territory to become the so-called permanent home of the Cherokees in 1828, the U.S. government withheld the Salt Plains area with the provision that, "The right is reserved to the U. S. to allow other tribes...to get salt on the Great Salt Plains in common with the Cherokee Tribe".

In the earliest of the settlement of the Indian Territory, western Kansas and Texas cattlemen sent wagons to the plains to haul away great loads of salt. The value of the plains lay not in it's salt alone, but in the rich hunting afforded by the animals migrating there for the salt supply. Possession of this area is said to have been the cause of many Indian battles. Throughout history, the marshes and uplands of the area have been important hunting and fishing areas. Deer and buffalo were the big game that brought Indians and settlers to the Salt Plains.

With marshes, uplands and grasslands, the Salt Plains have provided habitat to a variety of animals. During World War 2, the salt flats were used as a bombing and strafing range by the war department. Bombers were sent from Oklahoma City and Enid, OK and Pratt and Dodge City, KS bases for target practice. The salt flats have always been a tourist attraction because they are so unusual. The flat expanse of white salt-covered sand combined with the rich American history of the area draws thousands of people, annually, to the area.

Where: Jet, OK, 138 miles from OKC
Contact: (580) 626-4794
Website: <http://southwest.fws.gov/refuges/oklahoma/SaltPlains/history.html>

Little River National Wildlife Refuge

Cypress Knees, FWS Images



Established in 1987, Little River National Wildlife Refuge is one of more than 530 refuges throughout the United States managed by the Fish and Wildlife Service. The National Wildlife Refuge System is the only national system of lands dedicated to conserving our wildlife heritage for people today and for generations yet to come. Little River National Wildlife Refuge's primary purpose is to preserve the bottomland hardwood forests for migratory waterfowl on the Central Flyway. Visitors to this 15,000-acre refuge tucked in the southeast corner of Oklahoma step into an era before civilization. Flocks of mallards and wood ducks glide along the sloughs and oxbows of Little River past the flared trunks of cypress trees. Listen to the croaks and whistles of many frogs. Watch for an alligator floating in still waters.



Pictured to the left - FWS Photos

Alligators are common along the auto tour for visitors with keen eyes. The length of the alligator, in feet, is proportional to the inches of space between the eyes and nose. For example, if you see an alligator with 4 inches between the eyes and nose, it is probable that the "gator" is 4 feet long. An alligator grows a foot a year for the first 4 years and then approx. 6 inches a year.

Where: Broken Bow, OK
Contact: 580-584-6211
Website: <http://southwest.fws.gov/refuges/oklahoma/littleriver/index.html>



MEMORANDUM FOR HEADS OF EXECUTIVE DEPARTMENTS AND AGENCIES dtd 8-15- 2003

FROM: KAY COLES JAMES
Director

SUBJECT: Widespread Power Outage

As you are well aware, the current widespread power outages have had an immediate impact on millions of people throughout the northeastern and midwestern United States and portions of Canada. Clearly this situation may prevent significant numbers of Federal employees in the affected areas from reporting for work and may require Federal agencies to close all or part of their activities. The Office of Personnel Management urges departments and agencies, Federal Executive Boards, and Federal Executive Associations to work with State and local jurisdictions in establishing dismissal or closure procedures, as warranted. The following information is intended to bring you up to date on actions being taken in response to the widespread power outages. The flexibilities that are available to you with respect to these power outages are consistent with our guidance in the past on dismissal or closure procedures.

Excused Absence

I am asking heads of departments and agencies to excuse from duty without charge to leave or loss of pay employees who are affected by the power outage and who can be spared from their usual responsibilities. Specifically, I am requesting that excused absence be granted to Federal employees who (1) are prevented from reporting to work in situations where local authorities have directed citizens to avoid designated areas, (2) have been requested to assist in authorized emergency law enforcement by Federal, State, or other officials having jurisdiction and whose participation in such activities has been approved by their employing agency, and (3) are prevented from reporting for work or faced with a personal emergency because of the power outages. This policy does not apply to Federal employee members of the National Guard or Reserves who are called up to assist, since they are entitled to military leave under 5 U.S.C. 6323(b).

Premium Pay for Employees Performing Emergency Overtime Work

Agencies are reminded of their authority under the law (5 U.S.C. 5547(b)) and OPM regulations (5 CFR 550.106) to make exceptions to the biweekly premium pay limitations. When the head of an agency or his or her designee determines that an emergency posing a direct threat to life or property exists, an employee who is receiving premium pay for performing overtime work in connection with the emergency will be subject to an annual pay limitation rather than the biweekly pay limitation (with the exception of certain fixed premium payments, such as availability pay, as specified in 5 CFR 550.107). Employees paid under an annual limitation receive premium pay only to the extent that

the aggregate of basic pay and premium pay for the calendar year does not exceed the **greater** of the **annual** rate for (1) GS-15, step 10 (including any applicable special salary rate or locality rate of pay), or (2) level V of the Executive Schedule. (Section 1114 of Public Law 107-107, December 28, 2001, modified the biweekly and annual limitations on premium pay under 5 U.S.C. 5547. For additional information on administering the annual premium pay limitation, see OPM's interim regulations on premium pay limitations at 67 FR 19319, April 19, 2002, or <http://www.opm.gov/fedregis/2002/66-0019319-a.htm>.)

I encourage you to exercise this authority in the case of any Federal employee who performs emergency overtime work in connection with the power outage. You must make the determination as soon as practicable and make entitlement to premium pay under the annual limitation effective as of the first day of the pay period in which the power outage began.

Telework

OPM fully supports telework policies and programs for both emergency and non-emergency situations -- telework provides a useful strategy to keep the business of Government going. With supervisory approval under an oral or written telework agreement, Federal employees may work at home or at a telecenter during the power outages if power is available at home or at the telecenter.

Volunteerism

Federal employees have a proud record of volunteerism and have generously given their time and talent to make positive contributions to their communities. Federal employees who are unable to report to work are encouraged to volunteer services to assist the community in this time of need. By their direct involvement in community activities, Federal employees have become an invaluable resource to our citizens. I encourage you to do everything in your power to ensure that this tradition of service continues.

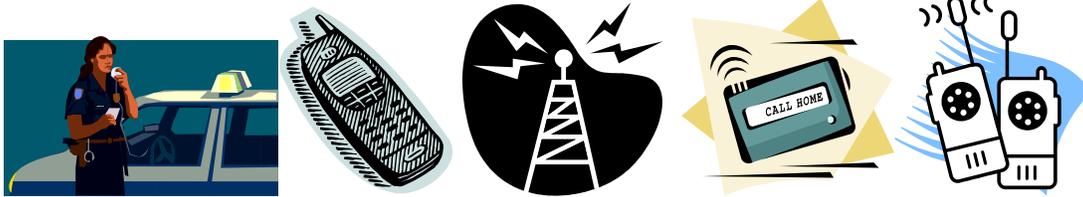
Emergency Guides

Finally, I want to remind agencies of the Emergency Guides for Federal managers, employees and their families that are available on our web site at <http://www.opm.gov/emergency/>. These additional tools may be useful to those affected by the current power outage.

Please know that we once again stand ready to assist your organizations in any way possible with your human resource management needs. Our key staff may be reached 24 hours a day/7 days a week by contacting our Situation Room on 202-418-0111. During normal business hours, please do not hesitate to contact my office on 202-606-1000. Our Director of Federal Executive Board Operations, Paula Bridgham, is coordinating with the Federal Executive Boards in the affected areas. Ms. Bridgham may be reached on 202-606-1251; cellular phone: 202-437-8686, or by email at plbridgh@opm.gov.



Registration for Table Top Discussions



****Emergency Communications **** ***Emergency Preparedness Series III***

This will be a “Table Top Discussion” style forum, including members of the Interoperability Committee: David Barnes, 911 Coordinator, Edmond; Dennis Mitchell, Communications Director for Okla. Highway Patrol; and Lance Terry, 911 Coordinator, Norman. This topic is scheduled in response to the overwhelming interest expressed on the feedback forms from the first ‘discussion’ hosted in June. For your convenience, the meeting will be scheduled to incorporate a working lunch; hopefully, making this more “schedule-friendly”.

Date:	Friday, October 24, 2003
Time:	11:00 a.m. -2:00 p.m.
Location:	Federal Transfer Center, Training Facility, 7500 S. MacArthur Blvd.
Who Should Attend?	Agency Leaders, their Emergency Coordinator and/or Communications Specialist
Cost:	\$10 per person

Travel instructions: The Federal Transfer Center (FTC), located on the west side of Will Rogers World Airport, may be reached from the north by driving west on Airport Road to Rockwell Ave., then south two miles to SW 74th St. Drive one mile east again to MacArthur Blvd. will bring you directly to the entrance of the FTC. The Training Facility is just south of the Federal Transfer Center. Travelers approaching from the south, take SW 104th St west to MacArthur Blvd. then north on MacArthur to the Training Facility on the east side of the road.

Agency: _____

Agency Leader (or designee) to attend: _____

Phone: _____ **Fax:** _____

Emergency Coordinator and/or Communications Specialist to Accompany Agency Leader:

Please mail to:	Oklahoma Federal Executive Board 215 Dean A. McGee, Ste 320 Oklahoma City, OK 73102
Or Fax to:	(405) 231-4165

Please register no later than October 17, 2003.



Registration for Table Top Discussions



****Alternate Facilities **** ***Emergency Preparedness Series IV***

This will be a “Table Top Discussion” style forum, including speakers from FEMA, GSA, and a panel of agency representatives willing to share their experiences and ‘lessons learned’ of 1995. This topic is scheduled in response to the interest expressed on the feedback forms from the first ‘discussion’ hosted in June. For your convenience, the meeting will be scheduled to incorporate a working lunch; hopefully, making this more “schedule-friendly”.

Date:	Tuesday, November 18, 2003
Time:	11:00 a.m. -2:00 p.m.
Location:	Federal Transfer Center, Training Facility, 7500 S. MacArthur Blvd.
Who Should Attend?	Agency Leaders, their Emergency Coordinator and/or Facilities Manager
Cost:	\$10 per person

Travel instructions: The Federal Transfer Center (FTC), located on the west side of Will Rogers World Airport, may be reached from the north by driving west on Airport Road to Rockwell Ave., then south two miles to SW 74th St. Drive one mile east again to MacArthur Blvd. will bring you directly to the entrance of the FTC. The Training Facility is just south of the Federal Transfer Center. Travelers approaching from the south, take SW 104th St west to MacArthur Blvd. then north on MacArthur to the Training Facility on the east side of the road.

Agency: _____

Agency Leader (or designee) to attend: _____

Phone: _____ **Fax:** _____

Emergency Coordinator and/or Facility Manager to Accompany Agency Leader:

<i>Please mail to:</i>	<i>Oklahoma Federal Executive Board 215 Dean A. McGee, Ste 320 Oklahoma City, OK 73102</i>
<i>Or Fax to:</i>	<i>(405) 231-4165</i>

Please register no later than November 11, 2003.



Emergency Preparedness Series II What is an improvised explosive?



**Basic
Explosive/
Incendiary
Information**



**Awareness
Level
Course**

This course is hosted by the Oklahoma Federal Executive Board and Department of Justice.
A valuable investment of your year-end dollars

This is an “awareness level” course designed to provide you with basic information concerning explosive and incendiary devices that could be used as terrorist weapons. The course is comprised of classroom presentations designed to familiarize you with commercial and military explosives, improvised explosive devices, and appropriate response procedures.

This training course is restricted to government employees ONLY. You must present government employee identification upon registration.

This course is CLEET certified

DATE: October 23, 2003	TIME: 9:30 a.m. - 3:00 p.m.
LOCATION: Holiday Inn 6200 N. Robinson, OKC, OK	COST: [] \$35 per person if registered by 9/19/03 [] \$45 per person if registered after 9/19/03

REGISTRATION

NAME: _____	ORGANIZATION: _____
ADDRESS: _____ _____	PHONE: _____ FAX: _____

Indicate method of payment:

[] **Payment enclosed** [] **Govt voucher** [] **Credit Card** [] **Pay at the door**

If paying with credit card, please call the FEB Office with Credit Card information, (405) 231-4167.

Mail this registration form to:	Oklahoma Federal Executive Board 215 Dean A. McGee, Suite 320 Oklahoma City, OK 73102
or fax to:	(405) 231-4165
OR Register On-line	www.oklahoma.feb.gov/registrations/

Cancellation Policy: Understanding that unforeseen circumstances may preclude an individual from attending, refunds and cancellations will be permitted through October 10, 2003. However, after that date, registrations must be honored by the individual or agency involved. If you are unable to attend, substitute attendees are authorized and encouraged!



THE VOLUNTEER VOICE



Federal Employees Care Council (FECC)
Article written by FECC member, Pam Downs

(Note: The following article was contributed by Mike Birdsong, FECC chair and Oklahoma Governmental Liaison for the IRS.)

It Pays to Volunteer

Helping others. Personal satisfaction. Making a difference. All are good reasons to volunteer, but did you know it literally pays to volunteer? You may be able to reduce your federal and state taxes by volunteering. You can deduct as charitable contributions certain out-of-pocket expenses when you serve a qualified organization as a volunteer.

What, you may ask, is a “qualified organization”? Very briefly, qualified organizations are non-profit groups that are religious, charitable, educational, scientific, or literary in nature, or that work to prevent cruelty to children or animals.

The following FECC sponsored events qualify as organizations for which you can deduct out-of-pocket expenses:

- OETA Festival
- Arts Council Festival of the Arts
- Christmas in April
- CFC Race for Freedom
- CFC Day of Caring
- State Fair Found Kids Booth
- Salvation Army Toy Store
- Arts Council Opening Night
- Special Olympics

Not all expenses are deductible. For example, you cannot deduct the value of your time or services. However, the expenses you can deduct generally relate to travel expenses incurred. You can deduct unreimbursed out-of-pocket expenses, such

as the cost of gas and oil. If you do not want to deduct actual expenses, you can use a standard mileage rate of 14 cents a mile to figure your contribution. You can deduct parking fees and tolls whether you use your actual expenses or the standard mileage rate.

For more detailed information on the kind of expenses that may be deducted and on what constitutes a “qualified organization”, contact your personal tax professional or get Publication 526, Charitable Contributions. This free publication can be obtained by dialing toll-free, 1-800-829-1040 or downloading from the Internal Revenue Service web site at <http://www.irs.gov>.

Events On the Horizon

When the September issue of the FEB newsletter is published, you will still have time (just barely!) to express your interest in participating in our two September events.

CFC Race for Freedom: September 6, 2003 at Stars and Stripes Park. *For more information and a link to on-line registration for the race itself, go to: www.oklahoma.feb.gov and click on Run/Walk for CFC.. To volunteer at the event, contact Mike Birdsong, IRS, 297-4014.*

State Fair Found Children’s Booth: The Oklahoma State Fair runs September 12-28, 2003. *This year, you can register on-line to volunteer for the Red Cross Found Children’s Booth at the State Fair. Go to the FECC home page at: www.oklahoma.feb.gov/fecindex.html. Click on On-line Registration for Volunteers. If you need more information, contact project chair Luciann Whitthorne, HUD, 553-7405.*

For more information about the FECC, please visit our web site at: <http://www.oklahoma.feb.gov/fecindex.html>



UPCOMING EVENTS September	
All Month	Fire Dept will conduct Site Visits of federal facilities in OKC area. Agencies can download forms at www.oklahoma.feb.gov/Docsandpdfs/OKC_Fire_Dept_Forms.pdf
Sep 4, 2003 9:00 am	Shared Neutrals Council MEPS, 4400 SW 21st POC: Stephen Kovash, 580-436-8708
Sep 4, 2003 2:00 pm	Emergency Preparedness Committee 4020 N Lincoln, USDA-APHIS POC: FEB Office, 405-231-4167
Sep 6, 2003 8:00-10:30am	CFC Fun Run/Walk Stars & Stripes Park, OKC POC: Kim Dermody, 405-954-7707
Sep 9, 2003 5:00pm	Turning Point Metro Tech, OKC POC: FEB Office, 405-231-4167
Sep 9, 2003 All Day	ECQ-4: Business Acumen Coles Gardens, 1415 NE 63 rd , OKC POC: Connie Ward, 405-231-4167
Sep 11, 2003 7:00 pm	Federal Employees Care Bricktown Brewery POC: Mike Birdsong, 405-297-4014
Sep 17, 2003 10:00 am	Interagency Training Council Topic: Cyber-Security 2101 N Lincoln Blvd, Conf. Rm. G-91 POC: Joyce Smith, 405-521-4539
Sep 18, 2003 11:30 am	SGMP Luncheon Holiday Inn, 6200 N Robinson
Sep 18, 2003 1:00 pm	Federal Quality Council 8860 S. Western POC: Norma Creech, 405-378-0787
Sep 18, 2003 3:30 pm	Federal Black Program Council Federal Highway Administration POC: Eddie Allen 405-734-3438
Sep 23, 2003 5:00pm	Turning Point Metro Tech, OKC POC: FEB Office, 405-231-4167
Sep 25-28	Society of Government Meeting Professionals Roundtable
Sep 28-Oct 1	National Association for Government Training and Development Westin Hotel, OKC POC: Carrie Rohr, 405-521-6344
Sep 26, 2003 12:00 noon	Naturalization Ceremony US District Courthouse, Oklahoma City

Your Federal Executive Board

The Mission of the Federal Executive Board (FEB) is to increase the effectiveness and efficiency of Federal agencies in Oklahoma.

The general goals are:

- *Communicate*—The FEB provides a forum for member agencies to share each other's initiatives, successes, concerns, challenges, and informs the local community of national interagency policies and priorities.
- *Coordinate Emergency & Other Inter-agency Actions*—The FEB stands ready to immediately facilitate resources of the Oklahoma federal community, whether to aid a member agency in crisis, assist the citizenry in a public emergency, or implement initiatives that affect the federal community.
- *Facilitate Customer Service*—The FEB draws together agencies with common clients so that government services are convenient for the customers.
- *Partner with Community Groups*—The FEB partners with community groups to identify and help resolve challenges.
- *Reduce Costs and Improve Efficiency*—The FEB brings together agencies with common goals to pool experiences and resources so their efforts are complementary and more cost effective.

This newsletter is published monthly as a cost-effective tool for communicating events and issues of importance to the federal community in Oklahoma. If you have news of interest, please fax to the FEB Office at (405) 231-4165 or email to LeAnnJenkins@juno.com no later than the 15th of each month.

Elected Officers:

Chair: **Col Dean Despinoy**, Cmdr
507th Air Refueling Wing

Vice-Chair: **Rob Dews**, CDR (Sel), Military
Entrance Processing Station

Staff:

Director: LeAnn Jenkins

Secretary: Trish Plowman

Clerical Support: Savina Parks

Program Support: Constance Ward

Please feel free to copy this newsletter & distribute. The newsletter is available on our website, <http://www.oklahoma.feb.gov> where you can also request to receive it electronically.



Govt 4 Kids Web Site

This component of our website is now complete. Amy Treadwell completed her internship in the FEB Office at the end of July; however, she worked on through August making follow-up calls to agencies and making updates to the web site.

While Amy is missed in the office, her efforts will provide a lasting resource for Oklahoma children!

Ms. Treadwell says this about the project, "We had a wonderful agency response, and each and every contribution has added another dimension to the website. Thanks to all of the agencies who participated in this project, we have a great resource for years to come! Thank you for making this project a success, and I hope you'll help us spread the word about the great work each of you are doing."

You can begin browsing the Govt 4 Kids site at <http://www.oklahoma.feb.gov/Govt4Kids.html>

Oklahoma FEB Government for Kids page



**Have you ever wondered
what the government
does for kids?
This is the place to find
the answers!**



<u>Fun Facts!</u>	<u>Tours and Field Trips!</u>	<u>Links to other Government for Kids Pages!</u>
<u>Cool Programs for Kids</u>	<u>"A Day in the Life of..."</u>	<u>International Oklahoma</u>
<u>Just for Kids</u>	<u>For Teachers!</u>	<u>Links to Oklahoma's Federal Agencies</u>
<u>What's the FEB?</u>	<u>Site Map</u>	<u>Contact Us!</u>

[Return to main FEB site](#)



**Looking to the Future to be
Effective Today
ECQ-4: Business Acumen**



Date:	Tuesday, September 9, 2003
Time:	Registration begins at 7:30 a.m. Training will be from 8:00 a.m. – 4:00 p.m.
Location:	Coles Gardens, 1415 NE 63 rd , Oklahoma City
Who Should Attend:	This training is open to federal, state and local government employees, supervisors, managers, executives (military, civilian, law enforcement, and postal service).
Speaker:	Larry Fisher Retired Asst Administrator for HUR Development Services for the State of Oklahoma, Instructor for the University of Oklahoma and the University of Phoenix.
Cost:	\$80.00 (if registered separately for this class)

During this training attendees will become familiar with trends that are changing the world we know faster than we can know it. They will be challenged to develop “disruptive technologies” (as the DVD was considered by VCR technology) to be proactive, creative, and innovative. Discussion and outline of how we should look to the future to develop programs and policies for the “long-term”.

Name _____ Agency _____

Address _____ Phone _____

Method of Payment _____

Cash Check Credit Card Purchase Order Training Request

Please mail to:	Oklahoma Federal Executive Board 215 Dean A. McGee, Ste 320 Oklahoma City, OK 73102
OR fax to:	(405) 231-4165

Checks should be made payable to the Oklahoma Federal Executive Board

Cancellation Policy: Understanding that unforeseen circumstances may preclude an individual from attending, refunds and cancellations will be permitted through September 5, 2003. However, after that date, registrations must be honored. If you are unable to attend, substitute attendees are authorized and encouraged.

Learning how to respond to and master the process of change—and even to excel at it—is a critical leadership skill for the 21st century. Constant, rapid change will be a fact of life for all of us.

—Jennifer James

PLEASE POST FOR ALL EMPLOYEES



<i>SUN</i>	<i>MON</i>	<i>TUES</i>	<i>WED</i>	<i>THURS</i>	<i>FRI</i>	<i>SAT</i>
	1	2	3	4 9:00 Shared Neutrals 2:00 Emgcy Preparedness Council	5	6 CFC Fun Run 
7	8	9 <i>Prof Dev Training: Business Acumen All Day 5:00 Turning Point</i>	10	11 7:00pm FECC	12	13
14	15	16	17 10:00 ITC	18 11:30 SGMP 1:00 FQC 3:30 BPC	19	20
21	22	23 5:00 Turning Point	24	25	26 12:00 Naturalization	27
				SGMP Roundtable		
28	29	30	September 2003			
National Association for Government Training & Development						

OKLAHOMA FEDERAL EXECUTIVE BOARD
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 OKLAHOMA CITY OK 73102-3422
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We wish to thank the Oklahoma CASU for their monthly assistance in the duplication and distribution of this newsletter.